

**Southern University and A&M College System
Board of Supervisors Meeting
2nd Floor; J.S. Clark Administration Building
Baton Rouge, Louisiana
9 a.m.
Friday, October 23, 2015**

Minutes

The meeting of the Southern University Board of Supervisors was convened by Chairman Leon R. Tarver II. The Reverend Donald R. Henry gave the invocation. The Board paused for a moment of silent reflection for the student that was murdered at Texas Southern University and also for SU Board employee Lisa Green.

PRESENT:

Dr. Leon R. Tarver II, Chair
Atty. Tony M. Clayton
Mr. Raymond M. Fondel, Jr.
Reverend Joe R. Gant, Jr.
Reverend Donald Ray Henry
Mr. Richard T. Hilliard
Mr. Myron K. Lawson
Atty. Patrick Magee
Mr. Darren G. Mire
Mr. Mike A. Small
Mrs. Ann A. Smith
Dr. Rani G. Whitfield

ABSENT:

Dr. Curman L. Gaines
Mr. Calvin W. Braxton, Sr.-Vice Chair
Mr. Dominique Diamond
Reverend Samuel C. Tolbert

UNIVERSITY PERSONNEL ATTENDING

System President-Chancellor Ray L. Belton
System Vice President Flandus McClinton, Jr.
System Executive Vice President for Academic Affairs and Provost Dr. M. Christopher Brown II
Chancellor Victor Ukpolo (SUNO)
Interim Chancellors Adell Brown (SUAREC), John Pierre (SULC), and Sam Gilliam (SUSLA)

BOARD COUNSEL

Atty. Winston DeCuir, Sr. and Atty. Tracie Woods

FINANCE COMMITTEE
9 a.m.
Friday, October 23, 2015
Board of Supervisors Meeting Room
2nd Floor; J.S. Clark Administration Building
Baton Rouge, Louisiana

Minutes

The Finance Committee was called to order by Attorney Tony Clayton.

2. Roll Call

Present: Atty. Tony M. Clayton, Chair, Mr. Michael Small, Mr. Myron Lawson, and Atty. Patrick Magee

Absent: Dr. Curman Gaines, Mr. Calvin W. Braxton, Sr.

A quorum was established.

3. Adoption of the Agenda

On the motion of Atty. Patrick Magee seconded by Mr. Michael Small the agenda was adopted as printed.

Motion carried unanimously.

4. Public Comments

None.

5. Action Item

A. Approval of FY 2016-17 Budget Requests and Addenda

1. Board & System
2. Southern University at Baton Rouge
3. Southern University at New Orleans
4. Southern University at Shreveport
5. Southern University Law Center
6. Southern University Agricultural Research and Extension Center

On the motion of Atty. Patrick Magee and seconded by Mr. Raymond Fondel the FY 2016-17 budget requests were approved.

Motion carried unanimously.

6. Other Business

None

7. Adjournment

On the motion of Atty. Patrick Magee and seconded by Mr. Myron Lawson the committee adjourned.

Motion carried unanimously.

PERSONNEL AFFAIRS COMMITTEE

(Following the Finance Committee)

Friday, October 23, 2015

**Board of Supervisors Meeting Room
2nd Floor; J.S. Clark Administration Building
Baton Rouge, Louisiana**

Minutes

The Personnel Affairs Committee was called to order by Atty. Patrick Magee.

2. Roll Call

Present: Atty. Tony M. Clayton, Atty. Patrick Magee, Mrs. Ann Smith, Mr. Raymond Fondel, Mr. Myron Lawson, and Dr. Leon R. Tarver II

Absent: Mr. Calvin W. Braxton, Sr. and Rev. Samuel Tolbert

A quorum was established.

3. Adoption of the Agenda

On the motion of Dr. Leon R. Tarver II and seconded by Mr. Raymond Fondel the agenda was adopted.

4. Public Comments

Dr. Sonya Hester, faculty senate president, Southern University-Shreveport (SUSLA) spoke to Board members regarding the tenure and promotion process at SUSLA. Dr. Hester also distributed copies of the SUSLA Tenure and Promotion timeline to Board members.

5. Action Items

A. Approval of Personnel Action on Positions greater than \$60,000

On the motion of Mr. Raymond Fondel and seconded by Mr. Mike Small that all personnel items submitted in Item 5A for consideration by the Board be approved.
Motion carried unanimously.

B. Recommendation for Tenure & Promotion, SUSLA for Kim Newlen-May

On the motion of Atty. Tony Clayton and seconded by Mrs. Ann Smith, that the recommendation to approve the tenure and promotion request be deferred for one month. After discussion of the issue, it was suggested that the request be reviewed by Vice President of Academic Affairs Dr. M. Christopher Brown. Mr. Myron Lawson stated that the adjustment in salary should be retroactive to October 23, if approved.

Roll call vote taken. Yeas: Atty. Tony M. Clayton, Atty. Patrick Magee, Mrs. Ann Smith, Mr. Myron Lawson and Dr. Leon R. Tarver II
Nays: Mr. Raymond Fondel

Motion carried unanimously.

6. Other Business

None.

7. Adjournment

Upon the motion of Mrs. Ann Smith and seconded by Mr. Myron Lawson the committee adjourned.

Motion carried unanimously.

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

(Following the Personnel Affairs Committee)

Friday, October 23, 2015

**Board of Supervisors Meeting Room
2nd Floor; J.S. Clark Administration Building
Baton Rouge, Louisiana**

Minutes

Board Chair Dr. Leon R. Tarver II called the meeting to order.

2. Roll Call

Present: Dr. Leon R. Tarver II, Atty. Tony Clayton, Mr. Raymond Fondel, Rev. Joe R. Gant, Rev. Donald Ray Henry, Mr. Richard Hilliard, Mr. Myron Lawson, Atty. Patrick Magee, Mr. Darren Mire, Mr. Michael Small, Mrs. Ann Smith and Dr. Rani Whitfield

Absent: Mr. Calvin W. Braxton, Sr., Mr. Dominique Diamond, Dr. Curman Gaines, and Rev. Samuel Tolbert

A quorum was established.

3. Adoption of the Agenda

On the motion of Rev. Joe Gant and seconded by Atty. Patrick Magee the agenda was adopted with the deletion of Item 5G: Approval of Thad Tatum Settlement Agreement.

Motion carried unanimously.

4. Public Comments

None.

5. Action Items

A. Minutes of the August 25, 2015 regular meeting of the Board of Supervisors

On the motion of Mr. Richard Hilliard seconded by Atty. Patrick Magee the following resolution was approved.

RESOLVED by the Board of Supervisors for the Southern University System, that the minutes of the September 25, 2015, regular meeting of the Board of Supervisors, be and it is hereby approved.

Motion carried unanimously.

B. Committee Reports and Recommendations

On the motion of Atty. Patrick Magee seconded by Mr. Richard Hillard, reports of the Finance committee and the Personnel Affairs Committee were approved.

The motion carried unanimously.

1. FINANCE COMMITTEE

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Finance Committee, that the FY 2016-17 budget requests for all SU System campuses be and they are hereby approved.

2. PERSONNEL AFFAIRS COMMITTEE

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Personnel Affairs Committee, that the Administration's recommendation for approval of positions with salaries greater than \$60,000 be and they are hereby approved.

Name	Title/Campus	Salary
Fareed Dawan	Assistant Professor, Mechanical Engineering New Appointment/SUBR	\$70,000
Carlos Thomas	Asst. Professor of Management & Marketing Transfer, SUBR	\$88,000
Rahim A. Smith	Academic Counselor/Instructor of Law New Appointment, SULC	\$65,000
Wendy Shea	Associate Professor of Legal Analysis & Writing Promotion, SULC	\$81,885
Angela Allen-Bell	Associate Professor of Legal Analysis & Writing Promotion, SULC	\$81,885
Tracie Woods	Associate Professor of Legal Analysis & Writing Promotion, SULC	\$81,885
Shelia Duplechain DeRouen	Director, Title III New Appointment, SUBR	\$83,000
JoAnn Brown	Director, Academy of Excellence/Grant writer New Appointment/SUSLA	\$65,000

Approval of SU System and SUBR Organizational Structure

Mr. Raymond Fondel made a motion to approve the organizational charts presented for the SU System and SUBR campus. Atty. Patrick Magee seconded.

As chair of the Personnel Affairs Committee Atty. Patrick Magee suggested that all departments of the university including the Board of Supervisors, review whether or not best practices are being used to ensure effective and efficient administrative operations with the new organizational structure. Dr. Tarver suggested that the matter could be a topic of discussion during the January 2016 Board meeting.

After discussion, the motion carried unanimously.

RESOLVED by the Board of Supervisors for Southern University, that the Administration's recommendation for approval of the SU System and SUBR organizational structures be and they are hereby approved.

C. Authorization to Search for Chancellor, Southern University Agricultural Research and Extension Center (SUAREC)

Dr. Ray Belton made a request to the Board to form a search committee to select a candidate for the position of Chancellor of the Southern University Agricultural Research and Extension Center.

Upon the motion of Rev. Joe Gant and seconded by Mr. Myron Lawson approval was granted to President-Chancellor Belton to form a search committee to select a chancellor for the Southern University Agricultural Research and Extension Center.

Motion carried unanimously.

RESOLVED by the Board of Supervisors for Southern University, that the Administration's request to search for the position of Chancellor for the Southern University Agricultural Research and Extension Center be and hereby approved.

D. Appeal Hearing, Shaboyd P. Cannon

Upon the motion of Atty. Patrick Magee and seconded by Mr. Raymond Fondel the Board convened for executive session.

Upon the motion by Mr. Raymond Fondel and seconded by Rev. Joe Gant, the Board reconvened.

Atty. Patrick Magee made a motion to deny the appeal and seconded by Mr. Raymond Fondel.

Atty. Tony Clayton made a substitute motion that after hearing the appeal of Mr. Shaboyd Cannon in executive session the Board supports the recommendation of the administration of the Southern University Law Center.

Roll Call Vote Taken: Yeas: Dr. Leon R. Tarver II, Atty. Tony Clayton, Mr. Raymond Fondel, Rev. Joe R. Gant, Rev. Donald Ray Henry, Mr. Richard Hilliard, Mr. Myron Lawson, , Mr. Darren Mire, Mr. Michael Small, and Mrs. Ann Smith.

Nays: Atty. Patrick Magee and Dr. Rani Whitfield

The motion passed unanimously.

RESOLVED by the Board of Supervisors for Southern University, that the Administration's recommendation for approval of its decision concerning Shaboyd P. Cannon be and it is hereby approved.

E. Approval of Sexual Assault and Title IX Policies

Policies for SUBR, SUNO, SUSLA, SULC and amended policies for the SU System were presented for consideration by the Board. Upon the motion by Mr. Myron Lawson and seconded by Atty. Tony Clayton, that the policies presented be approved.

The motion passed unanimously.

RESOLVED by the Board of Supervisors for Southern University, that the Administration's recommendation for approval Sexual Assault and Title IX Policies be and they are hereby approved.

F. Item omitted from the agenda

G. Resolutions

The Board approved the following resolutions.

RESOLVED by the Board of Supervisors for Southern University, that the resolutions of condolences to the families named below be and they are hereby approved:

- **Lisa Green administrative assistant, Board of Supervisors, on the death of her mother Rosie Hebert Trusclair.**
- **Family of Lori Groves White, an SU alum who died October 21.**

6. INFORMATIONAL ITEMS

A. Priority Projects Updates, by campus

Mr. Flandus McClinton provided board members with a report of the priority projects and called special attention to three items: repair of the ravine at Steptoe Avenue is complete, work has begun on the American Disabilities Act consent decree work at T.T. Allain, and the Millie Charles School of Social Work is complete.

B. Interim Financial Report as of September 2015, SUS

Vice President McClinton presented information on revenue and expenditures for all SU System campuses. A copy of the reports were included in the Board packet.

C. Drones, All-Terrain Vehicles and Traffic

Atty. Tony Clayton stated that he would like to see the administration develop a policy on drones being flown over the campus. He also stated that the use of all-terrain vehicles be prohibited on campus with exceptions being granted to campus employees and police officers. Additionally, he suggested a study be done on the traffic situation on the campus on game days. Atty. Patrick Magee stated that the University already has a plan in place for all-terrain vehicles and that the policies that are in place should be enforced. He further stated that failure to enforce the policies could result in liabilities for the University.

D. Update on SUSLA Chancellor Search

Dr. Ray Belton stated that there was a meeting on October 1 with the SUSLA Chancellor Search Committee to solicit feedback about attributes for the next chancellor. Advertisements have been placed in higher education magazines/journals. December 1 is the deadline for applying. Dr. Belton anticipates presenting candidates to the Board in early Spring 2016.

E. Update of SULC Chancellor Search

Dr. Belton met with the search committee on October 6 to give the charge to the committee and to discuss qualifications for the next chancellor. A website has been designed for dissemination of information to committee members and applicants. Suggestions obtained from persons attending the meeting will be incorporated into the job announcement. Dr. Belton stated that he anticipates presenting candidates in mid-February to the Board for review.

F. System President's Report

Dr. Ray Belton stated that he and members of the senior staff had visited the SUNO campus to meet with faculty and staff and he thanked SUNO Chancellor Dr. Ukpolo

for the invitation. He thanked Mr. Fondel and Rev. Tolbert for inviting him to the Lake Charles area to visit with government and business leaders in the area. He also attended meetings at the Board of Regents to learn more about the performance based funding model being considered for implementation at colleges and universities in the state. Mr. Fondel expressed his appreciation to President Belton for visiting Lake Charles.

G. Campus Reports

Dr. Ray Belton discussed highlights of homecoming festivities and acknowledged the inspirational message delivered by Rev. Joe Gant at the Alumni Federation's Prayer Breakfast. He stated that the family of Devon Gales attended the homecoming game and announced that several companies had made monetary presentations to the University during homecoming week. He reiterated that the traffic situation on campus was less than desirable and stated that policies would be reviewed and the situation would be examined and information would be brought back to the Board. Aerial photographs of the campus on homecoming game day were distributed to Board members for review.

Dr. Victor Ukpolo expressed appreciation to President Chancellor Belton for visiting the SUNO campus. He stated that a team of visitors would be on the SUNO campus for the reaffirmation of the accreditation of the College of Education. He also invited members of the Board to the annual BASH event, a premier fundraiser for the SUNO campus and stated that on November 4, a ground breaking ceremony for the Millie Charles School of Social Work would be held. An invitation has been extended to Ms. Millie Charles to attend the event.

Mr. Sam Gilliam representing SUSLA, distributed copies of a written report and highlighted the fact that the SUSLA campus has purchased land near the campus and held its first farmer's market for the area because it is considered a food desert. The University also had its national night out to interact with various segments of the community. On October 12 the University sponsored its golf classic which raised funds to support the school.

Dr. Adell Brown submitted a written report and gave an update on the activities of the SUAREC including that the University participated in its first town hall meeting via Twitter. Dr. Brown also stated that the SUAREC is having a gala on December 17 in commemoration of the 125th anniversary of land grant institutions.

Atty. John Pierre of the SU Law Center thanked Atty. Tony Clayton for serving as guest speaker for the Law Center's convocation and also thanked Dr. Belton for attending stating that SBA president Eric Harrington is hosting an event for election protection

7. OTHER BUSINESS

Dr. Belton announced that Rodney Braxton of Southern Strategies was in attendance at the Board meeting. Also recognized was SBA President Mr. Eric Harrington who also attended the meeting. Mr. Fondel questioned whether or not the University had a system in place for reminding students to vote. Atty. Tony Clayton stated that everyone should participate in

the beautification of the campus and suggested that various groups adopt certain areas of the campus for which they would be responsible. Dr. Rani Whitfield expressed his concern for injured football player Devon Gales and suggested that Board members consider ways that they could support Mr. Gales collectively when he returns to the campus. Atty. Tony Clayton also suggested that the University consider inviting the football coach at the University of Georgia to be the guest speaker at a commencement ceremony in the near future along with Devon Gales.

8. ADJOURNMENT

Upon the motion by Atty. Tony Clayton and seconded by Mr. Myron Lawson the meeting adjourned.

Motion carried unanimously.